

JERRY N. LOCKLIN
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SUMMARY

A seasoned professional with more than 29 years experience in labor relations. Substantial expertise in collective bargaining, administration of labor agreements, and matters arising in dispute resolution in the railroad industry. An energetic team player with excellent interpersonal and communication skills.

PROFESSIONAL EXPERIENCE

RETIRED

08-01-95

BURLINGTON NORTHERN RAILROAD, Fort Worth, Texas

1960-1995

Director, Labor Relations

1991-1995

Responsible for administration of dispute resolutions, interpretation and application of collective bargaining and labor agreements; contract negotiations; managed staff of two assistant directors and one manager.

- Edited and revised arbitration submissions prepared by staff.
- Oversaw establishment of arbitration boards.
- Supervised and participated in the application and interpretation of collective bargaining agreements.
- Negotiated and participated in negotiations covering changes in rules, rates of pay or working conditions covered by collective bargaining agreements.
- Advised management and field supervisors on interpretation and application of national and local labor agreements and other labor and disciplinary matters.

Assistant Director, Labor Relations

1988-1991

Responsible for preparation and presentation of arbitration submissions; administration of labor protection; provided assistance to regional offices.

- Researched, analyzed and developed company's position on continuing claims and other disputes meeting criteria for handling by headquarters' Labor Relations staff.
- Prepared and presented written submissions in disputes arising under collective bargaining agreements.
- Administered statutorily imposed employee labor protective conditions.
- Represented company before National Railroad Adjustment Board, and public law and private arbitration boards.
- Assisted regional employee relations staffs in coordinating, developing and marshaling of evidence and resource materials for preparation of their collective bargaining disputes.

Manager, Labor Relations

1984-1988

Responsible for preparation and presentation of arbitration submissions; provided assistance to regional offices; handled special projects and computer systems.

- Prepared written submissions in disputes arising under collective bargaining agreements.
- Represented company before public law and private arbitration boards.
- Assisted regional employee relations staffs in researching and developing material for their labor disputes.
- Handled computerized claim index system and other special projects as assigned.

Assistant Superintendent of Administration

1983-1984

(Assigned after Fort Worth Region was abolished)

Responsible for administering division policies and functions; prepared division budget; handled labor relations matters on division level; managed staff of ten clerical employees and one office manager.

- Coordinated division administrative staff, developing and staffing an effective administrative program.
- Disseminated and monitored policies, objectives and plans.
- Established standards and monitored division administrative functions, reporting performance and recommendations for improvement to Division Superintendent.
- Responsible for developing and monitoring Division Responsibility Budget, cooperating with other departments in the development of budgets and goals.
- Conducted special projects and studies for Division Superintendent.
- Handled collective bargaining matters and oversaw contract interpretation and application by division officers and supervisors.

Regional Manager, Labor Relations

1983

Reclassified as result of merger between Burlington Northern Railroad and the Fort Worth and Denver Railway. Duties and responsibilities remained same as before merger.

FORT WORTH AND DENVER RAILWAY

Assistant Director, Labor Relations

1981-1982

Responsible for contract, mediation, and arbitration matters; handled claims, grievances and discipline arising under collective bargaining agreements; advised management on labor and discipline matters.

- Participated in contract negotiations and Federal mediation proceedings.

- Prepared and presented arbitration submissions before National Railroad Adjustment Board, National Disputes Committees, special and system arbitration boards.
- Handled claims, grievances, disciplinary matters on the Fort Worth and Denver Railway, and the Joint Texas Division of CRI&P-FW&D Railways, and the Colorado and Southern Railway.
- Advised management officers and supervisors on interpretation and application of national and local agreements, discipline and other collective bargaining issues.

Manager, Labor Relations 1972-1981

Staff Officer, Labor Relations 1970-1972

Labor Relations Examiner 1966-1969

Responsible for handling claims, grievances, discipline and contract negotiations; prepared submissions for presentation to various arbitral forums; advised management and supervisors on collective bargaining and discipline issues; supervised the calculation and application of wage increases and other provisions resulting from national and local agreements.

EDUCATION

University of North Texas - Denton, TX , 1987-1989

Completed 12 hours towards Master of Science Degree in Labor and Industrial Relations

Texas Wesleyan College, Fort Worth, TX

BBA-Major in Management; Minor in Economics - 1984

Tarrant County Junior College, Fort Worth, TX

Associate in Arts Degree - 1976

Tarleton State College, Stephenville, TX

Completed 51 hours towards degree in Health, Physical Education and Recreation

PROFESSIONAL ASSOCIATIONS

American Arbitration Association

MILITARY

United States Marine Corps -1955-1960

CPL (E-4) - Administrative Chief

Honorable Discharge